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## State of Maine Department of Labor Bureau of Labor Standards Augusta, Maine 04333-0045 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

## 2025 Fair Minimum Wage Rates – Building 2 Statewide (other than 1 or 2 family homes)

| Brickmasons And Blockmasons   \$38.00   \$3.75   \$41.75     Birldoer Operator   \$34.44   \$2.21   \$36.65     Carpenter   \$32.59   \$5.59   \$38.18     Construction And Maintenance Painters   \$26.75   \$1.18   \$22.73     Construction Laborer   \$24.00   \$5.54   \$33.30     Crushing Grinding And Polishing Machine Operators   \$23.30   \$5.64   \$33.31     Crushing Grinding And Polishing Machine Operators   \$23.30   \$5.99   \$24.429     Electricians   \$37.27   \$7.64   \$33.44     Electricians   \$37.27   \$7.64   \$44.91     Elevator installers And Repairers   \$31.31   \$5.83   \$37.21     Leading Machine And Dragline Operators   \$25.50   \$4.99   \$30.49     Everator installers And Repairers   \$25.00   \$1.43   \$26.43     Floor Layers - Except Carpet/Wood/Hard Tiles   \$26.50   \$3.83   \$37.21     Fence Teretors   \$31.00   \$56.86   \$37.86     Flaggers   \$31.00   \$56.86   \$37.86 <t< th=""><th>Occupational Title</th><th>Minimum Wage</th><th>Minimum Benefit</th><th><u>Total</u></th></t<>  | Occupational Title   | Minimum Wage | Minimum Benefit | <u>Total</u> |
|--|--|--------------|-----------------|--------------|
| Cargenter   \$32.59   \$5.59   \$38.18     Cement Masons And Concret Finisher   \$24.63   \$1.38   \$26.01     Construction And Maintenance Painters   \$26.75   \$1.18   \$22.63     Crane And Tower Operators   \$35.00   \$11.15   \$36.61     Crane And Tower Operators   \$27.50   \$5.64   \$33.14     Earth Drillers - Except Oil And Gas   \$23.30   \$50.90   \$24.29     Electrical Power - Line Installer And Repairers   \$43.26   \$16.55   \$59.81     Electricians   \$37.27   \$7.64   \$44.91     Elevator Installers And Repairers   \$27.50   \$5.43   \$30.49     Excavator Operator   \$31.38   \$58.33   \$37.21     Fence frectors   \$25.00   \$5.44   \$26.64     Flaggers   \$20.50   \$0.40   \$20.90     Floaters   \$26.50   \$3.83   \$30.33     Grader/Scraper Operator   \$31.00   \$56.86   \$37.86     Hazardoous Materials Removal Workers   \$22.51   \$3.60   \$5.90     Hazardous And Refrigeration Mechani  | Brickmasons And Blockmasons  | \$38.00      | \$3.75          | \$41.75      |
| Cement Masons And Concrete Finisher   \$24.63   \$1.38   \$26.01     Construction And Maintenance Painters   \$26.75   \$1.18   \$27.93     Construction Laborer   \$24.00   \$1.90   \$25.90     Crank And Tower Operators   \$27.50   \$5.64   \$33.14     Crushing Grinding And Polishing Machine Operators   \$27.50   \$5.64   \$33.14     Earth Drillers - Except Oil And Gas   \$23.30   \$0.99   \$24.29     Electrical Power - Line Installer And Repairers   \$43.26   \$16.55   \$59.81     Electrical Power Installers And Repairers   \$27.50   \$5.49   \$30.49     Excavor Operator   \$23.38   \$57.31   \$26.43     Fence Erectors   \$27.50   \$5.49   \$30.49     Eracavor Operator   \$23.38   \$58.33   \$37.21     Fence Erectors   \$26.50   \$1.43   \$26.43   \$26.50     Floor Layers - Except Carpet/Wood/Hard Tiles   \$26.50   \$2.83   \$30.39     Glazers   \$24.62   \$22.61   \$58.83   \$32.21     Heatoris Materia's Removal Workers   \$21.3<  | Bulldozer Operator   | \$34.44      | \$2.21          | \$36.65      |
| Construction And Maintenance Painters   \$26,75   \$1.18   \$27.93     Construction Laborer   \$24,00   \$1.90   \$25.90     Crane And Tower Operators   \$35.00   \$11.15   \$46.15     Crushing Grinding And Polishing Machine Operators   \$27.50   \$5.64   \$33.14     Earth Drillers - Except Oil And Gas   \$23.30   \$0.99   \$24.29     Electrical Power - Line Installer And Repairers   \$43.26   \$16.55   \$59.81     Electricians   \$37.21   \$43.75   \$114.96     Levator Installers And Repairers   \$25.50   \$4.99   \$30.49     Exexavitor Operator   \$33.13   \$55.83   \$37.21     Fence Erectors   \$25.00   \$1.43   \$26.43     Flagger's   \$20.50   \$5.38   \$30.33     Grader/Scraper Operator   \$31.00   \$6.86   \$37.86     Heardrous Materials Removal Workers   \$22.52   \$3.96   \$22.71     Heardrous Materials Removal Workers   \$22.52   \$3.96   \$22.71     Heardrous Materials Removal Workers   \$22.52   \$3.96   \$22.71  | Carpenter  | \$32.59      | \$5.59          | \$38.18      |
| Construction Laborer   \$24.00   \$1.90   \$25.90     Crane And Tower Operators   \$35.00   \$11.15   \$46.15     Crushing Grinding And Polishing Machine Operators   \$27.50   \$5.64   \$33.14     Earth Dillers - Except Oil And Gas   \$23.30   \$0.99   \$24.29     Electrical Power - Line Installer And Repairers   \$43.26   \$16.55   \$55.93.11     Electrical Power - Line Installer And Repairers   \$57.21   \$43.75   \$11.496     Loading Machine And Dragline Operators   \$22.50   \$4.99   \$30.04     Excavator Operator   \$51.33   \$5.83   \$37.21     Fence Erectors   \$22.500   \$1.43   \$26.43     Flaggers   \$26.50   \$3.83   \$30.33     Glaziers   \$46.26   \$22.61   \$58.87     Graderf/Scraper Operator   \$31.00   \$6.86   \$37.86     Heazardous Materials Removal Workers   \$22.25   \$3.96   \$22.21     Heating And Ari Conditioning And Berligeration Mechanics And Installers   \$35.00   \$5.50   \$40.50     Heating And Ari Conditioning And Serligeration Mechanics   | Cement Masons And Concrete Finisher  | \$24.63      | \$1.38          | \$26.01      |
| Crane And Tower Operators   \$35.00   \$11.15   \$46.15     Crushing Grinding And Polishing Machine Operators   \$27.50   \$5.64   \$33.14     Earth Drillers Except Oil And Gas   \$22.30   \$0.99   \$22.429     Electrical Power - Line Installer And Repairers   \$43.26   \$16.55   \$55.9.81     Electricals   \$37.27   \$7.64   \$44.91     Electricals   \$37.21   \$43.75   \$11.4.96     Loading Machine And Dragline Operators   \$25.50   \$4.99   \$30.49     Exexavor Operator   \$31.38   \$58.33   \$57.21     Fence Frectors   \$25.00   \$1.43   \$26.43     Flaggers   \$20.50   \$0.400   \$20.90     Floor Layers - Except Carpet/Wood/Hard Tiles   \$26.50   \$3.83   \$30.33     Grader/Scraper Operator   \$31.00   \$6.86   \$37.86     Hazardous Materials Removal Workers   \$22.51   \$3.60   \$5.50     Hazardous Materials Removal Workers   \$25.25   \$3.36   \$32.20     Hazardous Materials Removal Workers   \$22.85   \$4.79   \$27.64  | Construction And Maintenance Painters  | \$26.75      | \$1.18          | \$27.93      |
| Crushing Grinding And Polishing Machine Operators   \$27.50   \$5.64   \$33.14     Earth Drillers - Except Oil And Gas   \$23.30   \$0.99   \$24.29     Electrical Power - Line Installer And Repairers   \$37.27   \$7.64   \$44.91     Elevator Installers And Repairers   \$37.27   \$7.64   \$44.91     Elevator Installers And Repairers   \$571.21   \$43.75   \$5114.96     Loading Machine And Dragline Operators   \$255.00   \$4.99   \$30.49     Excavator Operator   \$531.38   \$5.83   \$37.21     Fence Erectors   \$225.00   \$1.43   \$26.43     Flaggers   \$20.50   \$0.40   \$20.90     Floor Layers - Except Carpet/Wood/Hard Tiles   \$26.50   \$3.83   \$30.33     Grader/Straper Operator   \$31.00   \$6.86   \$37.86     Hazardous Materials Removal Workers   \$22.13   \$1.14   \$22.27     Heating And Air Conditioning And Refrigeration Mechanics And Installers   \$35.00   \$4.60   \$34.60     Industrial Machinery Mechanics   \$26.17   \$3.49   \$29.66     Industrial Machinery Mecha  | Construction Laborer   | \$24.00      | \$1.90          | \$25.90      |
| Earth Drillers - Except OII And Gas   \$23.30   \$0.99   \$24.29     Electricial Power - Line Installer And Repairers   \$43.26   \$16.55   \$59.81     Electricians   \$37.27   \$7.64   \$44.91     Elevator Installers And Repairers   \$71.21   \$43.75   \$114.96     Loading Machine And Dragline Operators   \$225.50   \$6.499   \$30.49     Excavator Operator   \$33.38   \$5.83   \$37.21     Fence Frectors   \$220.50   \$5.40   \$220.90     Floor Layers - Except Carpet/Wood/Hard Tiles   \$226.50   \$3.83   \$30.33     Glaziers   \$226.50   \$3.83   \$37.26     Floor Layers - Except Carpet/Wood/Hard Tiles   \$220.50   \$3.83   \$30.33     Glaziers   \$226.50   \$3.83   \$37.86     Hazardous Materials Removal Workers   \$221.13   \$1.14   \$22.27     Heating And Air Conditioning And Refrigeration Mechanics And Installers   \$35.00   \$40.50     Heavy And Tractor - Trailer Truck Drivers   \$22.85   \$4.79   \$22.61     Industrial Machinery Mechanics   \$30.00   \$  | Crane And Tower Operators  | \$35.00      | \$11.15         | \$46.15      |
| Electrical Power - Line Installer And Repairers   \$43.26   \$16.55   \$59.81     Electricians   \$37.27   \$7.64   \$44.91     Elevator Installers And Repairers   \$27.21   \$43.75   \$\$11.496     Loading Machine And Dragline Operators   \$25.50   \$4.99   \$30.49     Excavator Operator   \$31.38   \$5.83   \$37.21     Fence Erectors   \$25.00   \$1.43   \$26.43     Flaggers   \$20.50   \$0.40   \$20.90     Floor Layers - Except Carpet/Wood/Hard Tiles   \$26.50   \$3.83   \$30.33     Glaziers   \$46.26   \$22.61   \$68.87     Grader/Straper Operator   \$31.00   \$6.86   \$37.86     Heazardous Materials Removal Workers   \$22.13   \$1.14   \$22.27     Heating And Air Conditioning And Refrigeration Mechanics And Installers   \$35.00   \$5.50   \$40.95     Heavy And Tractor - Trailer Truck Drivers   \$22.25   \$3.96   \$23.21   Industrial Machinery Mechanics   \$30.00   \$4.60   \$34.60     Industrial Truck And Tractor Operators   \$22.85   \$4.79 <td< td=""><td>Crushing Grinding And Polishing Machine Operators</td><td>\$27.50</td><td>\$5.64</td><td>\$33.14</td></td<>                      | Crushing Grinding And Polishing Machine Operators                              | \$27.50      | \$5.64          | \$33.14      |
| Electricians   \$37.27   \$7.64   \$44.91     Elevator Installers And Repairers   \$71.21   \$43.75   \$114.96     Loading Machine And Dragine Operators   \$25.50   \$5.499   \$30.49     Excavator Operator   \$31.38   \$5.83   \$37.21     Fence Erectors   \$25.00   \$1.43   \$26.43     Flaggers   \$20.50   \$30.40   \$20.90     Floor Layers - Except Carpet/Wood/Hard Tiles   \$26.50   \$38.33   \$30.33     Glaziers   \$46.26   \$22.61   \$68.87     Grader /Scraper Operator   \$31.00   \$5.86   \$37.86     Hazardous Materials Removal Workers   \$22.13   \$1.14   \$22.27     Heating And Air Conditioning And Refrigeration Mechanics And Installers   \$32.00   \$5.50   \$40.50     Heavy And Tractor - Trailer Truck Drivers   \$22.52   \$3.90   \$32.60   \$34.60     Industrial Machinery Mechanics   \$32.00   \$4.60   \$34.60   \$34.60     Insulation Worker - Mechanical   \$26.17   \$3.49   \$22.61   \$36.79     Insulation Worker - Mechanic  | Earth Drillers - Except Oil And Gas  | \$23.30      | \$0.99          | \$24.29      |
| Elevator Installers And Repairers   \$71.21   \$43.75   \$114.96     Loading Machine And Dragline Operators   \$25.50   \$4.99   \$30.49     Exexavor Operator   \$31.38   \$5.83   \$37.21     Fence Erectors   \$25.50   \$0.40   \$20.90     Floor Layers - Except Carpet/Wood/Hard Tiles   \$26.50   \$3.83   \$30.33     Grader/Scraper Operator   \$31.00   \$6.86   \$37.86     Hazardous Materials Removal Workers   \$21.13   \$1.14   \$22.27     Heaving And Air Conditioning And Refrigeration Mechanics And Installers   \$35.00   \$5.50   \$40.50     Heavy And Tactor - Trailer Truck Drivers   \$22.85   \$4.79   \$22.764     Industrial Truck And Tractor Operators   \$26.00   \$6.20   \$33.20     Highway Maintenance Workers   \$22.85   \$4.79   \$22.64     Industrial Truck Drivers   \$26.17   \$3.49   \$29.66     Insulation Worker - Mechanica   \$26.00   \$6.20   \$32.20     Ironworker - Ornametal   \$21.33   \$25.82   \$57.19     Uight Truck Or Delivery Services Drivers  | Electrical Power - Line Installer And Repairers                                | \$43.26      | \$16.55         | \$59.81      |
| Loading Machine And Dragline Operators   \$25.50   \$4.99   \$30.49     Excavator Operator   \$31.33   \$5.83   \$37.21     Fence Erectors   \$25.00   \$1.43   \$26.63     Flaggers   \$20.50   \$0.40   \$20.90     Floor Layers - Except Carpet/Wood/Hard Tiles   \$26.50   \$3.83   \$30.33     Glaziers   \$46.26   \$22.51   \$66.87     Grader/Scraper Operator   \$31.00   \$6.86   \$37.86     Hazardous Materials Removal Workers   \$21.13   \$1.14   \$22.77     Heating And Air Conditioning And Refrigeration Mechanics And Installers   \$35.00   \$55.50   \$40.50     Heavy And Tractor - Trailer Truck Drivers   \$22.85   \$4.79   \$27.64     Industrial Machinery Mechanics   \$30.00   \$4.60   \$33.20     Insulation Worker - Mechanical   \$26.00   \$6.20   \$32.20     Inowarker - Ornamental   \$31.37   \$25.82   \$57.19     Light Truck And Tractor Operators   \$32.00   \$5.67   \$33.01     Millwrights   \$31.37   \$25.82   \$57.19  | Electricians   | \$37.27      | \$7.64          | \$44.91      |
| Excavator Operator   \$31.38   \$5.83   \$37.21     Fence Erectors   \$25.00   \$1.43   \$26.43     Flaggers   \$20.50   \$0.40   \$20.90     Floor Layers - Except Carpet/Wood/Hard Tiles   \$26.50   \$3.83   \$30.33     Glaziers   \$46.26   \$22.61   \$66.87     Grader/Scraper Operator   \$31.00   \$6.86   \$37.86     Hazardous Materials Removal Workers   \$21.13   \$1.14   \$22.27     Heating And Air Conditioning And Refrigeration Mechanics And Installers   \$35.00   \$5.50   \$400.50     Heavy And Tractor - Traiter Truck Drivers   \$22.85   \$4.79   \$27.64     Industrial Machinery Mechanics   \$30.00   \$4.60   \$34.60     Insulation Worker - Mechanical   \$26.00   \$6.20   \$32.20     Insulation Worker - Mechanical   \$27.99   \$2.02   \$30.01     Insulation Worker - Mechanica   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$33.67     Operating Engineers And Other Equipment Operators   \$28.60   | Elevator Installers And Repairers  | \$71.21      | \$43.75         | \$114.96     |
| Excavator Operator   \$31.38   \$5.83   \$37.21     Fence Erectors   \$25.00   \$1.43   \$26.43     Flaggers   \$20.50   \$0.40   \$20.90     Floor Layers - Except Carpet/Wood/Hard Tiles   \$26.50   \$3.83   \$30.33     Glaziers   \$46.26   \$22.61   \$66.87     Grader/Scraper Operator   \$31.00   \$6.86   \$37.86     Hazardous Materials Removal Workers   \$21.13   \$1.14   \$22.27     Heating And Air Conditioning And Refrigeration Mechanics And Installers   \$35.00   \$5.50   \$400.50     Heavy And Tractor - Traiter Truck Drivers   \$22.85   \$4.79   \$27.64     Industrial Machinery Mechanics   \$30.00   \$4.60   \$34.60     Insulation Worker - Mechanical   \$26.00   \$6.20   \$32.20     Insulation Worker - Mechanical   \$27.99   \$2.02   \$30.01     Insulation Worker - Mechanica   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$33.67     Operating Engineers And Other Equipment Operators   \$28.60   | Loading Machine And Dragline Operators   | \$25.50      | \$4.99          | \$30.49      |
| Flaggers   \$20.50   \$0.40   \$20.90     Floor Layers - Except Carpet/Wood/Hard Tiles   \$26.50   \$3.83   \$30.33     Glaziers   \$46.26   \$22.61   \$68.87     Grader/Scraper Operator   \$31.00   \$6.86   \$37.86     Hazardous Materials Removal Workers   \$21.13   \$1.14   \$22.27     Heating And Air Conditioning And Refrigeration Mechanics And Installers   \$35.00   \$5.50   \$40.50     Heavy And Tractor - Trailer Truck Drivers   \$22.25   \$3.96   \$22.21     Highway Maintenance Workers   \$22.85   \$4.79   \$27.64     Industrial Truck And Tractor Operators   \$26.17   \$3.49   \$29.66     Insulation Worker - Mechanical   \$26.00   \$6.20   \$32.20     Ironworker - Ornamental   \$21.37   \$2.82   \$57.19     Uight Truck Or Delivery Services Drivers   \$27.99   \$2.02   \$30.01     Millwrights   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$35.67     Operating Engineers And Other Equipment Operators  |  | \$31.38      | \$5.83          | \$37.21      |
| Floor   Layers - Except Carpet/Wood/Hard Tiles   \$26.50   \$3.83   \$30.33     Glaziers   \$46.26   \$22.61   \$68.87     Grader/Scraper Operator   \$31.00   \$6.86   \$37.86     Heardous Materials Removal Workers   \$21.13   \$1.14   \$22.27     Heating And Air Conditioning And Refrigeration Mechanics And Installers   \$35.00   \$5.50   \$40.50     Heavy And Tractor - Trailer Truck Drivers   \$22.25   \$3.96   \$22.21     Industrial Matchinery Mechanics   \$30.00   \$4.60   \$34.60     Industrial Truck And Tractor Operators   \$22.85   \$4.79   \$27.64     Industrial Truck And Tractor Operators   \$26.17   \$3.49   \$22.00     Inoworker - Ornamental   \$26.00   \$6.20   \$32.20     Inoworker - Ornamental   \$31.45   \$15.17   \$46.62     Millwrights   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$35.67     Operating Engineers And Other Equipment Operators   \$28.60   \$12.03   \$40.63     Pile-Driv   | Fence Erectors   | \$25.00      | \$1.43          | \$26.43      |
| Glaziers   \$46.26   \$22.61   \$68.87     Grader/Scraper Operator   \$31.00   \$6.86   \$37.86     Hazardous Materials Removal Workers   \$21.13   \$1.14   \$22.27     Heating And Air Conditioning And Refrigeration Mechanics And Installers   \$35.00   \$5.50   \$40.50     Heavy And Tractor - Trailer Truck Drivers   \$22.25   \$3.96   \$29.21     Highway Maintenance Workers   \$30.00   \$4.60   \$34.60     Industrial Machinery Mechanics   \$30.00   \$4.60   \$34.60     Industrial Truck And Tractor Operators   \$26.17   \$3.49   \$29.66     Insulation Worker - Mechanical   \$31.37   \$25.82   \$57.19     Light Truck Or Delivery Services Drivers   \$27.99   \$2.02   \$30.01     Millwrights   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$33.67     Operating Engineers And Other Equipment Operators   \$28.50   \$3.54   \$32.04     Paving Surfacing And Tamping Equipment Operators   \$28.60   \$12.03   \$40.63     Pilee/S  | Flaggers   | \$20.50      | \$0.40          | \$20.90      |
| Grader/Scraper Operator   \$31.00   \$6.86   \$37.86     Hazardous Materials Removal Workers   \$21.13   \$1.14   \$22.27     Heating And Air Conditioning And Refrigeration Mechanics And Installers   \$35.00   \$5.50   \$40.50     Heavy And Tractor - Trailer Truck Drivers   \$25.25   \$3.96   \$29.21     Highway Maintenance Workers   \$22.85   \$4.79   \$27.64     Industrial Machinery Mechanics   \$30.00   \$4.60   \$34.60     Industrial Truck And Tractor Operators   \$26.17   \$3.49   \$29.66     Insulation Worker - Mechanical   \$26.00   \$6.20   \$32.20     Ironworker - Ornamental   \$21.37   \$25.82   \$57.19     Light Truck Or Delivery Services Drivers   \$22.79   \$2.02   \$30.01     Millwrights   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$35.67     Operating Engineers And Other Equipment Operators   \$28.60   \$12.03   \$40.63     Pile-Driver Operators   \$36.00   \$2.72   \$38.87     Pile-Priver Operator  | Floor Layers - Except Carpet/Wood/Hard Tiles                                   | \$26.50      | \$3.83          | \$30.33      |
| Grader/Scraper Operator   \$31.00   \$6.86   \$37.86     Hazardous Materials Removal Workers   \$21.13   \$1.14   \$22.27     Heating And Air Conditioning And Refrigeration Mechanics And Installers   \$35.00   \$5.50   \$40.50     Heavy And Tractor - Trailer Truck Drivers   \$25.25   \$3.96   \$29.21     Highway Maintenance Workers   \$22.85   \$4.79   \$27.64     Industrial Machinery Mechanics   \$30.00   \$4.60   \$34.60     Industrial Truck And Tractor Operators   \$26.17   \$3.49   \$29.66     Insulation Worker - Mechanical   \$26.00   \$6.20   \$32.20     Ironworker - Ornamental   \$21.37   \$25.82   \$57.19     Light Truck Or Delivery Services Drivers   \$22.79   \$2.02   \$30.01     Millwrights   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$35.67     Operating Engineers And Other Equipment Operators   \$28.60   \$12.03   \$40.63     Pile-Driver Operators   \$36.00   \$2.72   \$38.87     Pile-Priver Operator  | Glaziers   | \$46.26      | \$22.61         | \$68.87      |
| Hazardous Materials Removal Workers   \$21.13   \$1.14   \$22.27     Heating And Air Conditioning And Refrigeration Mechanics And Installers   \$35.00   \$5.50   \$40.50     Heavy And Tractor - Trailer Truck Drivers   \$25.25   \$3.96   \$22.21     Highway Maintenance Workers   \$22.285   \$4.79   \$27.64     Industrial Machinery Mechanics   \$30.00   \$4.60   \$34.60     Industrial Truck And Tractor Operators   \$26.17   \$3.49   \$29.66     Insulation Worker - Mechanical   \$21.03   \$6.20   \$32.20     Ironworker - Ornamental   \$31.37   \$25.82   \$57.19     Light Truck Or Delivery Services Drivers   \$22.02   \$30.01   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$35.67   \$35.67     Operating Engineers And Other Equipment Operators   \$28.60   \$11.03   \$40.63     Pile-Driver Operators   \$36.00   \$2.87   \$38.87     Pigelayers   \$33.00   \$5.98   \$38.87     Pigelayers   \$33.00   \$5.98   \$33.  | Grader/Scraper Operator  |              | \$6.86          | \$37.86      |
| Heavy And Tractor - Trailer Truck Drivers   \$25.25   \$3.96   \$29.21     Highway Maintenance Workers   \$22.85   \$4.79   \$27.64     Industrial Machinery Mechanics   \$30.00   \$4.60   \$34.60     Industrial Truck And Tractor Operators   \$26.17   \$3.49   \$29.66     Insulation Worker - Mechanical   \$26.00   \$6.20   \$32.20     Ironworker - Ornamental   \$31.37   \$25.82   \$57.19     Light Truck Or Delivery Services Drivers   \$27.99   \$2.02   \$30.01     Millwrights   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$35.67     Operating Engineers And Other Equipment Operators   \$28.60   \$12.03   \$40.63     Pile-Oriver Operators   \$36.00   \$2.87   \$38.87     Pipe/Steam/Sprinkler Fitter   \$36.00   \$2.98   \$38.89     Pump Operators - Except Wellhead Pumpers   \$30.00   \$4.85   \$34.85     Pileolyers   \$30.00   \$4.85   \$34.85     Reinforcing Iron And Rebar Workers   \$30.00  |  | \$21.13      | \$1.14          | \$22.27      |
| Heavy And Tractor - Trailer Truck Drivers   \$25.25   \$3.96   \$29.21     Highway Maintenance Workers   \$22.85   \$4.79   \$27.64     Industrial Machinery Mechanics   \$30.00   \$4.60   \$34.60     Industrial Truck And Tractor Operators   \$26.17   \$3.49   \$29.66     Insulation Worker - Mechanical   \$26.00   \$6.20   \$32.20     Ironworker - Ornamental   \$31.37   \$25.82   \$57.19     Light Truck Or Delivery Services Drivers   \$27.99   \$2.02   \$30.01     Millwrights   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$35.67     Operating Engineers And Other Equipment Operators   \$28.60   \$12.03   \$40.63     Pile-Oriver Operators   \$36.00   \$2.87   \$38.87     Pipe/Steam/Sprinkler Fitter   \$36.00   \$2.98   \$38.89     Pump Operators - Except Wellhead Pumpers   \$30.00   \$4.85   \$34.85     Pileolyers   \$30.00   \$4.85   \$34.85     Reinforcing Iron And Rebar Workers   \$30.00  | Heating And Air Conditioning And Refrigeration Mechanics And Installers        | \$35.00      | \$5.50          | \$40.50      |
| Highway Maintenance Workers   \$22.85   \$4.79   \$27.64     Industrial Machinery Mechanics   \$30.00   \$4.60   \$34.60     Industrial Truck And Tractor Operators   \$26.17   \$3.49   \$29.66     Insulation Worker - Mechanical   \$26.00   \$6.20   \$32.20     Ironworker - Ornamental   \$31.37   \$25.82   \$57.19     Light Truck Or Delivery Services Drivers   \$27.99   \$2.02   \$30.01     Millwrights   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$35.67     Operating Engineers And Other Equipment Operators   \$28.60   \$12.03   \$40.63     Pile-Driver Operators   \$36.00   \$2.87   \$38.87     Pile-Driver Operators   \$36.00   \$2.87   \$38.87     Pile-Driver Operators   \$33.00   \$5.98   \$38.93     Pump Operators - Except Wellhead Pumpers   \$30.00   \$4.85   \$34.45     Radio Cellular And Tower Equipment Installers   \$30.50   \$48.25   \$38.45     Reinforcing Iron And Rebar Workers   \$56.69 <td></td> <td>\$25.25</td> <td>\$3.96</td> <td>\$29.21</td>  |  | \$25.25      | \$3.96          | \$29.21      |
| Industrial Truck And Tractor Operators   \$26.17   \$3.49   \$29.66     Insulation Worker - Mechanical   \$26.00   \$6.20   \$32.20     Ironworker - Ornamental   \$31.37   \$25.82   \$57.19     Light Truck Or Delivery Services Drivers   \$27.99   \$2.02   \$30.01     Millwrights   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$35.67     Operating Engineers And Other Equipment Operators   \$28.60   \$12.03   \$40.63     Paving Surfacing And Tamping Equipment Operators   \$28.60   \$12.03   \$40.63     Pile-Driver Operators   \$28.60   \$12.03   \$40.63     Pile-Driver Operators   \$36.00   \$2.87   \$38.87     Pipe/Steam/Sprinkler Fitter   \$36.00   \$2.74   \$32.20     Plumbers   \$33.00   \$5.98   \$38.98     Pump Operators - Except Wellhead Pumpers   \$30.00   \$4.85   \$34.85     Reinforcing Iron And Rebar Workers   \$30.50   \$8.25   \$38.75     Rofers   \$24.67   \$4.23  |  |              |                 |              |
| Insulation Worker - Mechanical   \$26.00   \$6.20   \$32.20     Ironworker - Ornamental   \$31.37   \$25.82   \$57.19     Light Truck Or Delivery Services Drivers   \$27.99   \$2.02   \$30.01     Millwrights   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$33.67     Operating Engineers And Other Equipment Operators   \$28.60   \$12.03   \$40.63     Paving Surfacing And Tamping Equipment Operators   \$36.00   \$2.87   \$38.87     Pile-Driver Operators   \$36.00   \$2.87   \$38.87     Pile/Steam/Sprinkler Fitter   \$36.00   \$2.87   \$38.88     Piumbers   \$33.00   \$5.98   \$38.98     Pump Operators - Except Wellhead Pumpers   \$56.63   \$34.76   \$90.79     Radio Cellular And Tower Equipment Installers   \$30.00   \$4.85   \$34.85     Reinforcing Iron And Rebar Workers   \$56.69   \$2.27   \$58.96     Riggers   \$30.50   \$8.25   \$38.75     Roofers   \$24.67   \$4.23   \$28  | Industrial Machinery Mechanics   | \$30.00      | \$4.60          | \$34.60      |
| Ironworker - Ornamental   \$31.37   \$25.82   \$57.19     Light Truck Or Delivery Services Drivers   \$27.99   \$2.02   \$30.01     Millwrights   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$35.67     Operating Engineers And Other Equipment Operators   \$28.50   \$3.54   \$32.04     Paving Surfacing And Tamping Equipment Operators   \$28.60   \$12.03   \$40.63     Pile-Driver Operators   \$36.00   \$2.87   \$38.87     Pipe/Steam/Sprinkler Fitter   \$36.00   \$2.87   \$38.79     Pipelayers   \$27.48   \$4.72   \$32.20     Plumbers   \$33.00   \$5.98   \$38.98     Pump Operators - Except Wellhead Pumpers   \$30.00   \$4.85   \$34.85     Reigers   \$30.00   \$4.85   \$34.85     Reigers   \$30.00   \$4.85   \$34.85     Reigers   \$30.00   \$4.85   \$34.85     Riggers   \$30.50   \$8.25   \$38.75     Roofers   \$24.67   <   | Industrial Truck And Tractor Operators   | \$26.17      | \$3.49          | \$29.66      |
| Light Truck Or Delivery Services Drivers\$27.99\$2.02\$30.01Millwrights\$31.45\$15.17\$46.62Mobile Heavy Equipment Mechanics - Except Engines\$30.00\$5.67\$35.67Operating Engineers And Other Equipment Operators\$28.50\$3.54\$32.04Paving Surfacing And Tamping Equipment Operators\$28.60\$11.03\$40.63Pile-Driver Operators\$36.00\$2.87\$38.87Pipe/Steam/Sprinkler Fitter\$36.00\$9.79\$45.79Pigelayers\$27.48\$4.72\$32.00Pump Operators - Except Wellhead Pumpers\$33.00\$5.98\$38.98Pump Operators - Except Wellhead Pumpers\$30.00\$4.85\$34.85Radio Cellular And Tower Equipment Installers\$30.00\$4.85\$34.85Reinforcing Iron And Rebar Workers\$30.50\$8.25\$38.75Roofers\$24.67\$4.23\$28.90Sheet Metal Workers\$22.67\$4.23\$28.90Sheet Metal Workers\$22.77\$56.69\$22.77Tapers\$22.67\$4.23\$28.90Sheet Metal Workers\$22.67\$4.23\$28.90Sheet Metal Workers\$32.02\$24.67\$4.23Sheet Metal Workers\$32.02\$24.67\$56.69Tapers\$28.50\$3.93\$32.43Telecommunications Equipment Installers And Repairers - Except Line Installers\$33.44\$6.87State Mathematications Equipment Installers - Except Line Installers\$33.44\$6.87 | Insulation Worker - Mechanical   | \$26.00      | \$6.20          | \$32.20      |
| Millwrights   \$31.45   \$15.17   \$46.62     Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$35.67     Operating Engineers And Other Equipment Operators   \$28.50   \$3.54   \$32.04     Paving Surfacing And Tamping Equipment Operators   \$28.60   \$12.03   \$40.63     Pile-Driver Operators   \$36.00   \$2.87   \$38.87     Pipe/Steam/Sprinkler Fitter   \$36.00   \$9.79   \$45.79     Pipelayers   \$27.48   \$4.72   \$32.00     Plumbers   \$33.00   \$5.98   \$38.98     Pump Operators - Except Wellhead Pumpers   \$30.00   \$4.85   \$34.76     Radio Cellular And Tower Equipment Installers   \$30.00   \$4.85   \$34.85     Reinforcing Iron And Rebar Workers   \$56.69   \$2.27   \$58.96     Riggers   \$30.50   \$8.25   \$38.75     Roofers   \$24.67   \$4.23   \$28.90     Sheet Metal Workers   \$26.84   \$6.13   \$32.97     Structural Iron And Steel Workers   \$28.50   \$3.93   \$32.43  | Ironworker - Ornamental  | \$31.37      | \$25.82         | \$57.19      |
| Mobile Heavy Equipment Mechanics - Except Engines   \$30.00   \$5.67   \$35.67     Operating Engineers And Other Equipment Operators   \$28.50   \$3.54   \$32.04     Paving Surfacing And Tamping Equipment Operators   \$28.60   \$12.03   \$40.63     Pile-Driver Operators   \$36.00   \$2.87   \$38.87     Pipe/Steam/Sprinkler Fitter   \$36.00   \$9.79   \$45.79     Pipe/Steam/Sprinkler Fitter   \$33.00   \$5.98   \$38.98     Pump Operators - Except Wellhead Pumpers   \$30.00   \$4.85   \$34.85     Reinforcing Iron And Rebar Workers   \$30.00   \$4.85   \$34.76     Riggers   \$30.50   \$8.25   \$38.75     Roofers   \$24.67   \$4.23   \$28.90     Sheet Metal Workers   \$26.84   \$6.13   \$32.97     Structural Iron And Steel Workers   \$32.02   \$24.67   \$4.63     Tapers   \$28.50   \$3.93   \$32.43  | Light Truck Or Delivery Services Drivers                                       | \$27.99      | \$2.02          | \$30.01      |
| Operating Engineers And Other Equipment Operators   \$28.50   \$3.54   \$32.04     Paving Surfacing And Tamping Equipment Operators   \$28.60   \$12.03   \$40.63     Pile-Driver Operators   \$36.00   \$2.87   \$38.87     Pipe/Steam/Sprinkler Fitter   \$36.00   \$9.79   \$45.79     Plumbers   \$33.00   \$5.98   \$38.98     Pump Operators - Except Wellhead Pumpers   \$56.03   \$34.76   \$90.79     Radio Cellular And Tower Equipment Installers   \$30.00   \$4.85   \$34.85     Riggers   \$30.50   \$8.25   \$38.75     Roofers   \$24.67   \$4.23   \$28.90  | Millwrights  | \$31.45      | \$15.17         | \$46.62      |
| Paving Surfacing And Tamping Equipment Operators   \$28.60   \$12.03   \$40.63     Pile-Driver Operators   \$36.00   \$2.87   \$38.87     Pipe/Steam/Sprinkler Fitter   \$36.00   \$9.79   \$45.79     Pipe/Steam/Sprinkler Fitter   \$36.00   \$9.79   \$45.79     Pipe/Steam/Sprinkler Fitter   \$33.00   \$5.98   \$32.20     Plumbers   \$33.00   \$5.98   \$38.98     Pump Operators - Except Wellhead Pumpers   \$56.03   \$34.76   \$90.79     Radio Cellular And Tower Equipment Installers   \$30.00   \$4.85   \$34.85     Reinforcing Iron And Rebar Workers   \$56.69   \$2.27   \$58.96     Riggers   \$30.50   \$8.25   \$38.75     Roofers   \$24.67   \$4.23   \$28.90     Sheet Metal Workers   \$26.84   \$6.13   \$32.97     Structural Iron And Steel Workers   \$32.02   \$24.67   \$56.69     Tapers   \$28.50   \$3.93   \$32.43     Telecommunications Equipment Installers And Repairers - Except Line Installers   \$33.44   \$6.87   \$40.31  | Mobile Heavy Equipment Mechanics - Except Engines                              | \$30.00      | \$5.67          | \$35.67      |
| Pile-Driver Operators\$36.00\$2.87\$38.87Pipe/Steam/Sprinkler Fitter\$36.00\$9.79\$45.79Pipelayers\$27.48\$4.72\$32.20Plumbers\$33.00\$5.98\$38.98Pump Operators - Except Wellhead Pumpers\$56.03\$34.76\$90.79Radio Cellular And Tower Equipment Installers\$30.00\$4.85\$34.85Reinforcing Iron And Rebar Workers\$56.69\$2.27\$58.96Riggers\$30.50\$8.25\$38.75Roofers\$24.67\$4.23\$28.90Sheet Metal Workers\$26.84\$6.13\$32.97Structural Iron And Steel Workers\$32.02\$24.67\$56.69Tapers\$28.50\$3.93\$32.43Telecommunications Equipment Installers And Repairers - Except Line Installers\$33.44\$6.87   | Operating Engineers And Other Equipment Operators                              | \$28.50      | \$3.54          | \$32.04      |
| Pipe/Steam/Sprinkler Fitter   \$36.00   \$9.79   \$45.79     Pipelayers   \$27.48   \$4.72   \$32.20     Plumbers   \$33.00   \$5.98   \$38.98     Pump Operators - Except Wellhead Pumpers   \$56.03   \$34.76   \$90.79     Radio Cellular And Tower Equipment Installers   \$30.00   \$4.85   \$34.85     Reinforcing Iron And Rebar Workers   \$56.69   \$2.27   \$58.96     Riggers   \$30.50   \$8.25   \$38.75     Roofers   \$24.67   \$4.23   \$28.90     Sheet Metal Workers   \$26.84   \$6.13   \$32.97     Structural Iron And Steel Workers   \$32.02   \$24.67   \$56.69     Tapers   \$28.50   \$3.93   \$32.43  | Paving Surfacing And Tamping Equipment Operators                               | \$28.60      | \$12.03         | \$40.63      |
| Pipelayers   \$27.48   \$4.72   \$32.20     Plumbers   \$33.00   \$5.98   \$38.98     Pump Operators - Except Wellhead Pumpers   \$56.03   \$34.76   \$90.79     Radio Cellular And Tower Equipment Installers   \$30.00   \$4.85   \$34.85     Reinforcing Iron And Rebar Workers   \$56.69   \$2.27   \$58.96     Riggers   \$30.50   \$8.25   \$38.75     Roofers   \$24.67   \$4.23   \$28.90     Sheet Metal Workers   \$32.02   \$24.67   \$32.97     Structural Iron And Steel Workers   \$32.02   \$24.67   \$56.69     Tapers   \$28.50   \$3.93   \$32.43     Telecommunications Equipment Installers And Repairers - Except Line Installers   \$33.44   \$6.87   \$40.31  | Pile-Driver Operators  | \$36.00      | \$2.87          | \$38.87      |
| Pipelayers   \$27.48   \$4.72   \$32.20     Plumbers   \$33.00   \$5.98   \$38.98     Pump Operators - Except Wellhead Pumpers   \$56.03   \$34.76   \$90.79     Radio Cellular And Tower Equipment Installers   \$30.00   \$4.85   \$34.85     Reinforcing Iron And Rebar Workers   \$56.69   \$2.27   \$58.96     Riggers   \$30.50   \$8.25   \$38.75     Roofers   \$24.67   \$4.23   \$28.90     Sheet Metal Workers   \$32.02   \$24.67   \$32.97     Structural Iron And Steel Workers   \$32.02   \$24.67   \$56.69     Tapers   \$28.50   \$3.93   \$32.43     Telecommunications Equipment Installers And Repairers - Except Line Installers   \$33.44   \$6.87   \$40.31  | Pipe/Steam/Sprinkler Fitter  | \$36.00      | \$9.79          | \$45.79      |
| Pump Operators - Except Wellhead Pumpers   \$56.03   \$34.76   \$90.79     Radio Cellular And Tower Equipment Installers   \$30.00   \$4.85   \$34.85     Reinforcing Iron And Rebar Workers   \$56.69   \$2.27   \$58.96     Riggers   \$30.50   \$8.25   \$38.75     Roofers   \$24.67   \$4.23   \$28.90     Sheet Metal Workers   \$26.84   \$6.13   \$32.97     Structural Iron And Steel Workers   \$32.02   \$24.67   \$56.69     Tapers   \$28.50   \$3.93   \$32.43     Telecommunications Equipment Installers And Repairers - Except Line Installers   \$33.44   \$6.87   \$40.31   |  | \$27.48      | \$4.72          | \$32.20      |
| Radio Cellular And Tower Equipment Installers   \$30.00   \$4.85   \$34.85     Reinforcing Iron And Rebar Workers   \$56.69   \$2.27   \$58.96     Riggers   \$30.50   \$8.25   \$38.75     Roofers   \$24.67   \$4.23   \$28.90     Sheet Metal Workers   \$26.84   \$6.13   \$32.97     Structural Iron And Steel Workers   \$32.02   \$24.67   \$56.69     Tapers   \$28.50   \$3.93   \$32.43     Telecommunications Equipment Installers And Repairers - Except Line Installers   \$33.44   \$6.87   \$40.31  | Plumbers   | \$33.00      | \$5.98          | \$38.98      |
| Radio Cellular And Tower Equipment Installers   \$30.00   \$4.85   \$34.85     Reinforcing Iron And Rebar Workers   \$56.69   \$2.27   \$58.96     Riggers   \$30.50   \$8.25   \$38.75     Roofers   \$24.67   \$4.23   \$28.90     Sheet Metal Workers   \$26.84   \$6.13   \$32.97     Structural Iron And Steel Workers   \$32.02   \$24.67   \$56.69     Tapers   \$28.50   \$3.93   \$32.43     Telecommunications Equipment Installers And Repairers - Except Line Installers   \$33.44   \$6.87   \$40.31  | Pump Operators - Except Wellhead Pumpers                                       | \$56.03      | \$34.76         | \$90.79      |
| Riggers   \$30.50   \$8.25   \$38.75     Roofers   \$24.67   \$4.23   \$28.90     Sheet Metal Workers   \$26.84   \$6.13   \$32.97     Structural Iron And Steel Workers   \$32.02   \$24.67   \$56.69     Tapers   \$28.50   \$3.93   \$32.43     Telecommunications Equipment Installers And Repairers - Except Line Installers   \$33.44   \$6.87   \$40.31   | Radio Cellular And Tower Equipment Installers                                  | \$30.00      | \$4.85          | \$34.85      |
| Boo   \$24.67   \$4.23   \$28.90     Sheet Metal Workers   \$26.84   \$6.13   \$32.97     Structural Iron And Steel Workers   \$32.02   \$24.67   \$56.69     Tapers   \$28.50   \$3.93   \$32.43     Telecommunications Equipment Installers And Repairers - Except Line Installers   \$33.44   \$6.87   \$40.31  | Reinforcing Iron And Rebar Workers   | \$56.69      | \$2.27          | \$58.96      |
| Sheet Metal Workers   \$26.84   \$6.13   \$32.97     Structural Iron And Steel Workers   \$32.02   \$24.67   \$56.69     Tapers   \$28.50   \$3.93   \$32.43     Telecommunications Equipment Installers And Repairers - Except Line Installers   \$33.44   \$6.87   \$40.31   | Riggers  | \$30.50      | \$8.25          | \$38.75      |
| Structural Iron And Steel Workers\$32.02\$24.67\$56.69Tapers\$28.50\$3.93\$32.43Telecommunications Equipment Installers And Repairers - Except Line Installers\$33.44\$6.87\$40.31   | Roofers  | \$24.67      | \$4.23          | \$28.90      |
| Tapers\$28.50\$3.93\$32.43Telecommunications Equipment Installers And Repairers - Except Line Installers\$33.44\$6.87\$40.31   | Sheet Metal Workers  | \$26.84      | \$6.13          | \$32.97      |
| Telecommunications Equipment Installers And Repairers - Except Line Installers \$33.44 \$6.87 \$40.31  | Structural Iron And Steel Workers  | \$32.02      | \$24.67         | \$56.69      |
|  | Tapers   | \$28.50      | \$3.93          | \$32.43      |
|  | Telecommunications Equipment Installers And Repairers - Except Line Installers | \$33.44      | \$6.87          | \$40.31      |
|  |  |              |                 |              |

Welders are classified as the trade to which welding is incidental (e.g. welding structural steel is Structural Iron and Steel Worker)

Apprentices – The minimum wage rates for registered apprentices are the rates recognized in the sponsorship agreement for registered apprentices working in the pertinent classification.

For any other specific trade on this project not listed above, contact the Bureau of Labor Standards for further clarification.

Title 26 §1310 requires that a clearly legible statement of all fair minimum wage and benefits rates to be paid the several classes of laborers, workers and mechanics employed on the construction on the public work must be kept posted in a prominent and easily accessible place at the site by each contractor and subcontractor subject to sections 1304 to 1313.

Appeal – Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates.

A true copy

Scitt R. Cotneri Attest:

Scott R. Cotnoir Wage & Hour Director Bureau of Labor Standards

Expiration Date: 12-31-2025